

# Union Wins Nearly \$10 Million to Recruit and Retain LA Superior Court Reporters

**\$15K Finder's Fee, \$20K Signing Bonus, \$17.5K Retention Bonus and Much More Available to All Court Employees**

Good news! **After months of insistence by our union – SEIU 721** – and various State Legislators, followed by weeks of negotiations with us and the Los Angeles County Court Reporters Association (LACCRA), **the LA Superior Court has agreed to dedicate approximately \$10 million towards various Court Reporter recruitment and retention incentives.**

These include:

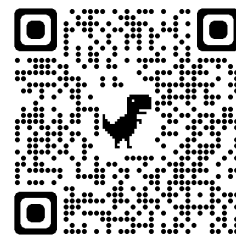
- A **Finder's Fee of \$15,000** for any Court employee who refers a Court Reporter candidate (\$5K after orientation, \$5K after the six-month anniversary, \$5K after the one-year anniversary)
- A **Signing Bonus of \$20,000** for New Hires (\$10K after the first pay period, \$5K after the one-year anniversary, \$5K after the two-year anniversary)
- A **Retention Bonus of \$17,500** (\$2.5K if still employed full-time as of May 2023, \$5K if still employed full-time as of May 2024, \$10K if still employed full-time as of May 2025)
- A **Retention Bonus of \$10,000 for Employees with 25+ Years** (\$2.5K each quarter for one year)
- A **Student Loan and Equipment Allowance of up to \$27,500** (\$7.5 initial

payment and \$5K each year for four years after that)

- A **Floater Bonus** (5% per pay period for Court Reporters specifically assigned to the Floater Pool)

**Any LA Superior Court employee may qualify for the aforementioned incentives, such as the Finder's Fee.** Visit your Human Resources representative to learn how to apply.

**Anyone interested in applying for a Court Reporter position should go to <https://www.governmentjobs.com/careers/lasc> and find the "COURT REPORTER" listing - or scan the QR code.**



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# The LA Superior Court Is Under New Management

**So, Give Your Court Reporter Application Another Try!**

Perhaps you or someone you know previously applied for a Court Reporter position with the LA Superior Court but never heard back – or got an unacceptably slow response.

## **Don't give up. Apply again!**

It's worth your time this time around because the **LA Superior Court is under new management**, with David W. Slayton now serving as the Executive Officer/Clerk of Court.

After he and his team negotiated directly with our union – SEIU 721 – and the Los Angeles County Court Reporters Association (LACCRA), the LA Superior Court did what previous Court management did not. They moved forward with spending **nearly \$10 million to recruit and retain Court Reporters** – dollars that the State Legislature gave the Court years ago.

**This pivotal move signals to us that it's a new day.** We welcome it – and we strongly encourage anyone who previously applied for a Court Reporter position but who did not hear back, or who got a weak follow-up response, to apply again.

Note that new Court Reporter hires may qualify for:

- **A Signing Bonus of \$20,000** for New Hires (\$10K after the first pay period, \$5K after the one-year anniversary, \$5K after the two-year anniversary)

- **A Retention Bonus of \$17,500** (\$2.5K if still employed full-time as of May 2023, \$5K if still employed full-time as of May 2024, \$10K if still employed full-time as of May 2025)
- **A Student Loan and Equipment Allowance of up to \$27,500** (\$7.5 initial payment and \$5K each year for four years after that)
- **A Floater Bonus** (5% per pay period for Court Reporters specifically assigned to the Floater Pool).

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